

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Borough of Closter County: Bergen  
 Employee Organization: Teamsters Local 125 Employees In Unit: 16  
 Base Year Contract Term: 1/1/2009 0/0/2013 New Contract Term 1/1/2013 0/0/2017  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$915,729	\$1,039,530
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>	\$61,239	\$74,200
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$976,968 (Total)	\$1,113,730 (Total)

### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$976,968				
Effective Date (m/d/yyyy)	1/1/2013	1/1/2014	1/1/2015	1/1/2016	
Percent Increase .....					
Total cost of increase ..					
Total base salary (successor agreement) .....	\$1,039,530	\$1,010,433	\$1,133,255	\$1,197,639	

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00  
 Dollar Impact (average per year over term of agreement) \_\_\_\_\_

### Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan .....	\$210,661	\$181,608			
Employee Contributions .....	\$0	\$12,502			
Prescription .....					
Dental .....	\$14,688	\$13,962			
Vision .....					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by:

Maria Passafaro

Title: CTC/Temporary CFO

Maria Passafaro  
 Print Name  
 Signature

Date: 10/5/2015